Revisions would be required to align with current PLAR standards. See <u>Resume example 1</u>.

Gabrielle Harvey

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Core Competencies and Expertise

Highly self-motivated, strategic 'big picture' thinker, effective leader able to create high performance teams, innovative problem solver, able to adapt to changing priorities quickly, expertise in: social marketing, public engagement, writing for various audiences, project management, public relations, media relations, issues management, change leadership

Employment Experience

<u>199x to present</u>

Director of Strategic Planning and Community Relations Canadian City Environmental Management Branch Responsibilities include:

- Manage and lead the community relations section comprised of 25 employees
- Lead and coordinate annual and long-term strategic plans for the Canadian City's environmental management system
- Lead an issues management program identify emerging issues, develop strategies, coach senior managers and act as spokesperson
- Develop and oversee public education, community relations and volunteer programs using the multiple functions and disciplines of community-based social marketing
- Establish and maintain positive relationships with key stakeholders including media, school systems, environmental organizations, private sector partners and other orders of government
- Develop school programs and resources to engage teachers and students in waste reduction learning
- Manage an annual budget of \$2.3 million and develop the long range and annual budget requirements of the section

Noteworthy achievements/awards:

- Provincial Award in 200x for environmental education programs
- Gold award from North American Environmental Association for Project C recycling program, which achieved a 77% participation rate in its first year
- Developed and delivered workshops on community-based environmental planning in Asia for 4 weeks at the invitation of the Federation of Canadian Municipalities

- Achieved some of North America's highest municipal participation rates in recycling, composting, grasscycling and other sustainable waste practices
- Canadian New Media Award, for the creation of an interactive website and educational package about Canadian City's world renowned waste system

<u>198x to 199x</u>

Self-employed (sample projects)

- Managed a \$250,000 image library project for Provincial Tourism, including recruitment of photographers, liaison with tourism zones and overall project management over nine months
- Guest editor, regular contributor and marketing manager for provincial environment magazine
- Developed communications strategy and action plan to launch community-based policing in Canadian City
- Developed communications strategies, wrote speeches and media backgrounders for a Canadian Economic Diversification region
- Various writing contracts, including magazine feature writing, speeches for provincial government ministers, film scripts and media backgrounders
- Developed an award-winning multi-media family violence campaign for Provincial Justice
- Conducted publications audit and focus group interviews and developed communications strategy for a government agency
- Developed a multi-media social marketing program for the Canadian City's Environmental Management branch including sponsorship programs, media relations strategies, cross-promotions and advertising to entice citizens to reduce their waste
- Developed media relations strategies and advertising campaigns for the municipal chapter of a national environmental society and worldwide environmental publication

<u>198x – 198x</u> Senior Projects Officer, Provincial Government Department

- <u>Provincial Tourism</u>: provided direction to advertising agencies and managed the production of all tourism literature and promotions for international and domestic markets
- Developed communications strategies for 'Company Travel' promotions, including multi-media advertising, direct mail, video production and trade show exhibits
- Coordinated the production and promotions for an interpretive pre-Olympics 60' exhibit trailer that toured the U.S. for 18 months
- <u>Provincial Labour</u>: counseled senior management and the minister on effective public relations strategies including issues management
- Established effective media relations during high profile labour disputes
- <u>Provincial Manpower</u>: provided direction to advertising agencies to coordinate multi-media campaigns for job creation programs and career development services
- Developed concepts and coordinated a wide variety of career planning publications and audio-visuals including two award-winning dramatic films

Education

- 201x Enrolled in Athabasca University, Bachelor of Professional Arts program
- 198x Management Development, Local University, 5 courses
- 198x Diploma, Advertising and Public Relations, Local College
- 198x 201x a wide variety of leadership courses and conferences

Member of IABC

Additional Languages

Italian (basic)

Volunteer work/interests

Long-term volunteer with a national environmental society, Local College Mountain Club, Canadian City Jazz Society; interests include competitive cross-country skiing, mountaineering, travel