

References

- Aon Hewitt (2013). 2013 Trends in Global Employee Engagement. Retrieved February 1, 2014 from http://www.aon.com/attachments/human-capital-consulting/2013_Trends_Global_Engagement_Report.pdf
- Bauer, T. N. (2011). Onboarding new employees: Maximizing success. Alexandria, VA: SHRM Foundation. Retrieved February 1, 2014 from http://www.shrm.org/about/foundation/products/documents/onboarding_epg-final.pdf
- Blaschke, L. (2012). Heutagogy and lifelong learning: A review of heutagogical practice and self-determined learning. *The International Review Of Research In Open And Distance Learning*, 13(1), 56-71. Retrieved from: <http://www.irrodl.org/index.php/irrodl/article/view/1076/2087>
- Boswell, W.R., Shipp, A.J., Payne, S.C., & Culbertson, S. S., (2009). Changes in newcomer job satisfaction over time: Examining the pattern of honeymoons and hangovers. *Journal of Applied Psychology*, 94, pp. 884-858. Retrieved from: <http://psytopaca.asso-web.com/uploaded/boswell-et-al-jap-2009-changes-in-newcomer-job-satisfaction-over-time.pdf>
- Carr, M. (2011). The Invisible Teacher: A Self-Mentoring Sustainability Model. Retrieved from: http://people.uncw.edu/carrm/documents/Completed_CTE_Self-Mentoring_Workshop_Guide.pdf
- Caruth, D.L., Caruth, G.D., & Haden, S. S. P. (2010). Getting off to a good start. *Industrial Management (Des Plaines)*, 52(2). Retrieved from <http://iienet.org/details.aspx?id=22096>
- Cohen, K., & Light, J. (2000). Use of electronic communication to develop mentor-protégé relationships between adolescent and adult AAC users: Pilot study. *Augmentative and Alternative Communication*, 16(4), 227-238.
- Coleman, D. (2009). *42 rules for successful collaboration* [e-book]. Cupertino, CA : Super Star. Retrieved fromt

- <http://ezproxy.athabascau.ca:2048/login?url=http://library.books24x7.com/library.asp?^B&bookid=37856>
- Cross, J. (2013, February 17). 50 suggestions for implementing 70-20-30. [web log]. Retrieved from: [http://www.jaycross.com/wp/50-suggestions-for-implementing-70-20-10-3/ - more-12466](http://www.jaycross.com/wp/50-suggestions-for-implementing-70-20-10-3/-more-12466)
- Daresh, J. (2004). Mentoring school leaders: Professional promise or predictable problems?. *Educational administration quarterly*, 40(4), 495-517.
- Driscoll, M.P. (2005). *Psychology of Learning for Instruction*, (3rd ed.). Florida State University, Pearson, Boston, New York.
- Edwards, R. (2005). Theory. In L. English (Ed.), *International Encyclopedia of Adult Education* (pp. 615-618). New York: Palgrave Macmillan. Retrieved from: http://cde.lms.athabascau.ca/pluginfile.php/34493/mod_page/content/16/edwards.pdf.
- Ehlers, U.-D. (2011). Extending the territory: From open educational resources to open education practices. *The Journal of Open, Flexible, and Distance Learning*, 15(2). Retrieved from: <http://journals.akoatearora.ac.nz/index.php/JOFDL/article/view/64>
- Fitzpatrick, J. L., Sanders, J.R., & Worthen, B.R., (2004). *Program Evaluation: Alternative Approaches and Practical Guidelines*, 3rd edition. Pearson.
- Hansen, M.T. (2009). *Collaboration, how leaders avoid the traps, create unity, and reap big results* [e-book]. Watertown, MA: Harvard Business Press.
- Mayer, R. E. & Moreno, R. (2003). Nine Ways to Reduce Cognitive Load in Multimedia Learning. *Educational Psychologist*, 38(1), 43-52.
- Meirinka, J.A., Imantsb, J., Meijerc, R.C., & Verloopa, N. (2010). Teacher learning and collaboration in innovative teams. *Cambridge Journal of Education*, 40(2), 161-181. doi: 10.1080/0305764X.2010.481256.

- Ramsay, Anders. (2009, March 1). Three Reasons to Start Designing Iteratively.
Retrieved from <http://www.andersramsay.com/2009/03/01/three-reasons-to-start-designing-iteratively/>.
- Rolfe, A. (2011). *Power of mentoring*. Australian Institute of Training and Development Performance Zone (4th ed).
- Siemens, G. (2008, April 29). Cute kitten syndrome: Open educational resources [web log comment]. Retrieved from: <http://www.connectivism.ca/?p=111>
- Smith, M. K. (2008). What is a group?. *The encyclopaedia of informal education*.
Retrieved from: www.infed.org/mobi/what-is-a-group/
- Smith, M. K. (2001). Peter Senge and the learning organization. *The encyclopaedia of informal education*. Retrieved from: <http://infed.org/mobi/peter-senge-and-the-learning-organization/>
- The Open University (2012). *History of the OU*. Retrieved September 17, 2012 from: <http://www8.open.ac.uk/about/main/the-ou-explained/history-the-ou>
- Thomson, A. M., & Perry, J. L. (2006). Collaboration processes: Inside the black box. *Public administration review*, 66(s1), 20-32. Retrieved from: http://www.indiana.edu/~jlpweb/papers/Collaboration%20Processes_Inside%20the%20Black%20Box_Thomson%20%26%20Perry_PAR_2006%20Supplement.pdf
- Yuan, L., MacNeill, S., & Kraan, W. (2008). *Open Educational Resources – Opportunities and Challenges for Higher Education*. JISC CETIS. Retrieved from: http://wiki.cetis.ac.uk/images/0/0b/OER_Briefing_Paper.pdf